

# HEALTH AND SAFETY POLICY STATEMENT

---

Safaricom PLC, a leading technology company aims to transform lives by enabling the digital lifestyles of our customers and empowering a connected society.

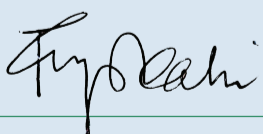
To realize and sustain this vision, Safaricom is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work for all employees, associated personnel and other persons who may be on company premises or affected by our operations; and to providing instruction, training and supervision as may be deemed necessary (required) for this purpose.

In fulfilling this commitment, the company shall:

- Comply with all applicable National & International Laws, common directives and internationally accepted standards on health and safety
- Provide and maintain a safe and healthy working environment including safe systems of work
- Only carry out work when it is safe to do so or do not work at all.
- Integrate health and safety objectives into individual business objectives at all levels
- Provide adequate resources to meet legal and other health and safety obligations
- Embed health and safety requirements at every stage of engagement with suppliers and other stakeholders
- Continuously review the performance of the OH&S management system
- Encourage dialogue and active participation of employees to enhance safety performance and maintaining open communication with stakeholders on our safety and health practices

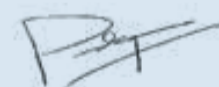
All Staff, regardless of their level in the organization, must take reasonable care of their health and safety, and the health and safety of others whilst at work, and co-operate fully with the company in all its health and safety related matters. This Policy Statement, its commitment and implementation measures shall be reviewed and updated annually to ensure our objectives are achieved. Any revision will be published by the company and brought to the notice of all employees and other relevant personnel.

Florence Nyokabi



Chief Human Resources Officer

Peter Ndegwa



Chief Executive Officer